Form 16 [See Rule 31(1)(a)] Certificate under Section 203 of the Income-Tax Act, 1961 for tax deducted at source from Income Chargeable under the head "SALARIES"

| Nam | e and Address of the Employer | Name abd Designation of | the 'ee' | | |
|--|--|--------------------------|-----------------|-----------|-----------|
| M/s: ABILASHRAYAM TRUST | | NAME: | TANVI BHEEMA | | |
| #373,2ND CROSS,MUNISWAMAPPA LAYOUT,OPP KOD | | Designation : | Secretary, Dire | ector | |
| RAIL | WAY STATION, BANGALORE560092 | Employee No: | 1007 | | |
| PAN | : AACTA4556D | PAN of the Employee : | AQQPB6349H | | |
| TAN | | Period from | 01.04.2018 to 3 | 1 03 2019 | |
| 101 | | Assessment year : | 2019-2020 | 1.03.2013 | |
| | Details of Salary paid a | and any other income and | | | |
| Parti | iculars | | Rs | Rs | Rs |
| 01 | Gross Salary (As per enclosed annexture) | | | | - |
| | (a) Salary as per provision contained in Section 1 | 7 (1) | 12,00,000 | | |
| | (b) Value of perquisites under Section 17 (2) | () | | | |
| | (As per Form 12.BA, wherever applicable) | | | | |
| | (c) Profits in lieu of salary under Section 17 (3) | | | | |
| | (As per Form 12.BA, wherever applicable) | | | | |
| | | | - | | |
| | (d) Salary from Previous Employer | | | | |
| | (e) Total | | 12,00,000 | 12,00,000 | |
| 02 | Less: Allowance to the extent emempt u/s: 10 | | | | |
| 02 | · · · | | | 2 1 4 000 | |
| | (As per enclosed annexture) | | | 2,14,000 | |
| ~~ | | | | | |
| 03 | Balance (1-2) | | | | 9,86,000 |
| 04 | Deductions: | | | | |
| •• | (a) Entertainement Allowance | | | | |
| | (b) Tax on Employment | | 2,400 | | |
| | | | 2,400 | | |
| 05 | Aggregate of 4 (a) and 4 (b) | | | 2,400 | |
| | | | | | |
| 06 | Income chargeable under the head "Salaries" (3-5) | | | | 9,83,600 |
| 07 | Add: Any other income repoted by the employee | | | | |
| • | (a) Income under the head "Income from House p | roperty" | | _ | |
| | , , , , , , , , , , , , , , , , , , , | | | 83.001 | 83.001 |
| | (b) Income under the head "Income from other so | ources | | <u> </u> | 03,001 |
| 08 | Gross total Income (6+7) | | | | 10,66,601 |
| | | | | | |
| 09 | Deductin under Chapter VI-A | | | | |
| | (A) Sections 80C, 80CCC and 80CCD | | | | |
| | (a) Section 80C | | | | |
| | Life Insurance premium/Tution Fee | | 1,50,000 | | |
| | ULIP | | - | | |
| | Employee Provident Fund | | - | | |
| | (b) Section 80CCC | | - | | |
| | (c) Section 80CCD1 | | - | | |
| | (d) Section 80CCD2 | | | | |
| | Total of (a)+(b)+© | | | 1,50,000 | |
| | | | | ., | |
| | | | | | |
| | | | | | |

| 1 | (B) Other Sections under Chapter VIA | | | | | |
|-----|--|----------|-----------|-----------|------------|----------|
| | | | | Qulifying | Deductible | |
| | | | Gross Amt | Amt | Amt | |
| | (a) 80CCG | | | - | | |
| | (b) 80D | | | 19,147 | | |
| | (c) 80DD | | | 1,25,000 | | |
| | (d) 80DDB | | | 40,853 | | |
| | (e) 80E | | | - | | |
| | (f) 80G | | | 50,000 | | |
| | (g) 80TTA | | | 227 | | |
| | (h) 80U | | | <u> </u> | 2,35,227 | |
| 10 | Aggregate of deductible amount under Chapter VIA | | | | 2,35,227 | 3,85,227 |
| 11 | Total Income (8-10) | | | | | 6,81,374 |
| 12 | Tax on total income | | | | | 48,775 |
| 13 | Tax Relief U/s: 87A | | | | | |
| 14 | Tax after Relief | | | | | 48,775 |
| 1.4 | | | | | | 48,775 |
| 15 | Education cess @4% (on tax computed at SI.No.14) | | | | | 46,775 |
| 16 | Tax payable (12+15) | | | | | 50,726 |
| | Add: Interest payable u/s: 234 | | | | | |
| | 234 A For Default in furnishing the return | 2,024.00 | | | | |
| | 234 B For default in payment of Advance tax | 4,554.00 | | | | |
| | 234 C For deferment of Advance tax | 2,549.00 | | | | |
| | 234 F For Delay in furnishing the return | 5,000.00 | | | | 14,127 |
| 17 | TDS - | | | | | - |
| 18 | Tax payable (14-15) | | | | | 64,853 |

Verification

I, KALYANA KRISHNA BANDARU, S/o: KRISHNA MURTHY BANDARU, working in the capacity of President, do here by certify that a sum of Rs. 0.00 (Rupees: Zero only) has been deducted and deposited to the Central Government.

I furhter certify that the information given above is true, complete and correct and is based on the books of accounts, documents, TDS statement, TDS deposited and other availabe records,, which includes the declaration given by the employee.

for M/s: ABILASHRAYAM TRUST Signature of the person responsible for duduction of tax

Place : Bangalore Date : 30-04-2019 Full Name : KALYANA KRISHNA BANDARU Designation: President

| Annexture to Form 16 | | | | |
|--|-----------|----------|----------|-----------|
| 1 Gross Salary: | Per Month | | | Total |
| Basic | 55,000 | | | 6,60,000 |
| House Rent Allowance | 22,000 | | | 2,64,000 |
| Conveyance Allowance | 1,650 | | | 19,800 |
| Medical Allowance | 1,250 | | | 15,000 |
| Telephone Allowance | 1,200 | | | 14,400 |
| Special Allowances | 18,900 | | | 2,26,800 |
| | 1,00,000 | 0 | 0 | 12,00,000 |
| 2 Allowance to the extent emempt u/s: 10 | | | | |
| [a] House Rent Allowance - [HRA] | | | | |
| Lease of the following is exempt: | | | | |
| Actual HRA received | | 2,64,000 | | |
| Excess of rent paid over 10% of the basic+Da | | | | |
| Actua Rent paid | 2,40,000 | | | |
| 10% of the basic+Da | 66,000 | 1,74,000 | | |
| 40% of the salary | | 2,64,000 | 1,74,000 | |
| | | | | |
| [b] Standrad Deduction | | | 40000 | |

: Bangalore : 30-04-2019 Place

Date

for ABILASHRAYAM TRUST Signature of the person responsible for duduction of tax

Full Name : KALYANA KRISHNA BANDARU Designation: President

FORM NO. 12BA [{See Rule 26A(2)(b)}]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

| 1 | Name and address of employer : | M/s: ABILASHRAYAM TRUST |
|----|--|---|
| 2 | TAN | NA |
| 3 | TDS Assessment Range of employer: | The Commissionerate of Income Tax (TDS) |
| | | Room No: 59, HMT Bhavan, |
| | | 4th Floor, Bellary Road, Ganganagar |
| | | Bangalore - 560032 |
| 4 | Name of employee: | TANVI BHEEMA |
| 5 | Designation of employee: | Secretary, Director |
| 6 | PAN of employee: | AQQPB6349H |
| 7 | Is the employee a director or a person with substantial interest | |
| | in the company (where the employer is a company): | NA |
| 8 | Income under the head 'Salaries' of the employee: | 9,83,600.00 |
| | (other than from perguisites) | |
| 9 | Financial Year | 01.04.2018 to 31.03.2019 |
| 10 | Valuation of perquisites: | |
| | | 1 |

| SI. No (1) | Nature of perquisites (See Rule 3) (2) | Value of perquisite as per rules (Rs) (3) | Amount, if Any, recoverd from the employee (Rs) (4) | Amount of perquisite chargable to tax (Rs) Col (3) - Col (4) = 5 |
|------------------|--|--|--|---|
| 1 | Accommodation Furnitures | 0.00 | 0.00 | 0.00 |
| 2 | Cars/Conveyance | 0.00 | 0.00 | 0.00 |
| 3 | Sweeper, Gardner,Watchman, personal Attendant or Causal Labour | 0.00 | 0.00 | 0.00 |
| 4 | Gas, Electricity, Water | 0.00 | 0.00 | 0.00 |
| 5 | Interest Free concessional Loans | 0.00 | 0.00 | 0.00 |
| 6 | Holiday Expenses | 0.00 | 0.00 | 0.00 |
| 7 | Free or Concessional Travel | 0.00 | 0.00 | 0.00 |
| 8 | Free Meals | 0.00 | 0.00 | 0.00 |
| 9 | Free Education | 0.00 | 0.00 | 0.00 |
| 10 | Gift, Vouchers etc, | 0.00 | 0.00 | 0.00 |
| 11 | Credit Card Expenses | 0.00 | 0.00 | 0.00 |
| 12 | Club Expenses | 0.00 | 0.00 | 0.00 |
| 13 | Use of Movable asset by the employees | 0.00 | 0.00 | 0.00 |
| 14 | Transfer of asset to Employees | 0.00 | 0.00 | 0.00 |
| 15 | Vaue of other benefit/ amenities/services/previlage | 0.00 | 0.00 | 0.00 |
| 16 | Stock option (Non- Qualified options) | 0.00 | 0.00 | 0.00 |
| 17 | Other benefits/amenities | | | |
| | a) Cleaning Materials | 0.00 | 0.00 | 0.00 |
| | b) News paper | 0.00 | 0.00 | 0.00 |
| | c) Entertainement | 0.00 | 0.00 | 0.00 |
| | d) Perqusites tax along with grossing borne by the Company | 0.00 | 0.00 | 0.00 |
| 18 | Total Value of Perquisites | 0.00 | 0.00 | 0.00 |
| 19 | Total Value of profits in lieu of salary as per section 17(3) | 0.00 | 0.00 | 0.00 |

11 Details of Tax

| (a) | Tax deducted from salary of the employee under section 192(1) | 0.00 |
|-----|--|------|
| (b) | Tax paid by employer on behalf of the employee under section 192(1A) | 0.00 |
| (c) | Total Tax Paid | 0.00 |
| (d) | Date of payment into Goveenment treasury | NA |
| | DECLARATION BY EMPLOYER | |

I KALYANA KRISHNA BANDARU Son of KRISHNA MURTHY BANDARU working as a PRESIDENT do hereby declare on behalf of ABILASHRAYAM TRUST, that the information givan above is based on the books of account, document and other relevant record or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

| Place | : Bangalore | for ABILASHRAYAM TRUST |
|-------|--------------|--|
| Date | : 30-04-2019 | Signature of the person responsible for duduction of tax |

Full Name : KALYANA KRISHNA BANDARU Designation: President